

**FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 28, 2020**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, January 28, 2020 and began at 6:02 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, Ms. Karen Pena, and Mr. Daniel Zoltek. Mr. DeMatteo arrived at 6:06 p.m. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Toronto, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke informed the board that they would begin the interview for the board vacancy with Mrs. Carrie Parette and then Mrs. Jeanne Freitag. The board asked each candidate questions from a prepared list of interview questions.

At 6:29 p.m. the meeting was opened for board comments. No one spoke.

Mr. DiPaola informed the board that the district received a notice from the NJ Department of Agriculture regarding a technical issue with students who were approved for direct certification for free lunch. The district would be sending out a letter advising the parents of this error.

At 6:33 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Question regarding direct certification letters
- The handling of cleaning up blood from an injured student at a basketball game
- Reviewed a few items he notice in the gym that need to be addressed

At 6:40 p.m. a Motion to go into Executive Session was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and board of education candidates and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:10 p.m. a motion was made by Mrs. Gerardi seconded by Mr. Cannizzo, and unanimously approved by voice vote of the members to Close the Executive Session.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 28, 2020**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, January 28, 2020 and began at 7:13 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke, Ms. Karen Pena, and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mrs. Torrento’s Presentation - Student Safety Data Systems (SSDS)

- Numbers have decreased in all areas
- District has provided many parent/student programs such as Mallory’s Army, and Dr. Buzz

At 7:20 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

At 7:25 p.m. the meeting was opened for public comment.

Mr. Francesco Fasolo

- Congratulated Ms. Paretti on being elected to the BOE
- Congratulated the wrestling team

- Inquired where the board was with conducting re-registration and offered help from the council

At 7:28 p.m. the meeting was closed to the public and opened for board comments.

Mr. DeMatteo

- Congratulated Ms. Paretti for her appointment on the BOE and thanked Mrs. Freitag

Mrs. Pena

- Congratulations to all students
- Congratulated new board member

Mrs. Gerardi

- Congratulated Carrie Paretti on appointment to the board
- Thanked Jeanne Freitag
- Discussed fencing around Gantner Avenue playgrounds
- Cupcake contest at Gantner Ave on 1/31/20
- Cheer Competition Fundraiser at Chipotle on 1/29/20
- Gilbert Avenue Fundraiser at Francesco's on 2/4/20
- Tricky Tray Fashion Show at Venetian on 3/10/20
- Reminder that schools are closed on 2/17 & 2/18/20
- Gantner Avenue Science Fair 2/26/20
- Thanked everyone for attending the meeting

Mr. Cannizzo

- Congratulated Carrie Paretti on appointment to the board
- Happy to see numbers reduced on SSDS report
- NJSBA talking about trades for students

Mr. Golabek

- Congratulated Carrie Paretti on her appointment to the board
- Thanked Jeanne Freitag

Mr. Zoltek

- Congratulated Ms. Paretti
- Attended Student Congress Meeting 1/28/20 (Mid-terms, Senior week in March)

Mrs. Aspras

- Thanked Jeanne Freitag
- Congratulated Carrie Paretti on appointment to the board
- Thanked Jill Torrento for her presentation
- Congratulated Students of the month
- Rare is Beautiful fundraiser
- Autism Fundraiser

Mr. Luke

- Congratulated all Students of the Month
- Welcomed Carrie Paretti to the board
- 3/11/20 is the board training in Oradell

At 7:37 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Mr. Cannizzo and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on January 28, 2020 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING
January 28, 2020

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. INTERVIEW OF CANDIDATES FOR OPEN BOARD POSITION

C . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

**REGULAR MEETING
January 28, 2020**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - SSDS Presentation

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for December, 2019.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Chloe Rivera	K
Noah Griffin	K
Michael Miranda-Diaz	K
Kevin Hamlin	1
Santiago Rapalo-Gonzalez	1
Alessandro Muzio	2
Melena Tofilski	2
Sofia Valenzuela	2
Ava Ortega	3
Kristina Petrovski	3
Jael Vasquez Medrano	3
Nadeen Alnajjar	3
Jayson Hiciano Abreu	4
Jhanvi Patel	4
Ernest Pachenko	4
Chris Rivera	5
Nicolette Zielinski	5
Kamila Pachenko	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Charlie Kunz	K
Raneem Muheisen	K
Hanna Pawlicki	1
Adam Hoyuen	1
Aria Mahajan	2
Mustafa Hamdeh	2
Arkel Alvarado	2
Aiden Docatis-Laberth	3
Emma Cabrera Silva	3
Gianna Sanchez	4
Daniel Nowak	4
Ramsey Ramadan	4
Mason Roberts	5
Christian Cruz	5
Trent Williamson	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Giovanni Buscio	Pre-K
Sabian Cruz	Pre-K
Ilay Boev	Pre-K
Bethanny Villon	Pre-K
Brielle Pogosian	Pre-K
Kyrie Pringle	Pre-K
Javier Pagan	K
Natalee Morales	K
Aryam Narciso	K
Michael Milevski	K
Artist Lambert	1
Genesis Martinez	1
Muazzez Ozkan	1
Emmy Montaleza	2
Lucia Lovato	2
Layan Kouja	2
Kacper Doroszkiewicz	3
Natalie Kalinowski	3

Thomas Gradzki	3
Luis Suarez	4
Olivia Palacios	4
Nicholas Riotto	4
Deja Smith	5
Patricia Mosticchio	5
Stephen Szwez	5
Kayla Bailey	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Janelle Murray	6
Ziamere Davis	7
Erick Valenciano	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Maheen Kashem	9
David Sunny	10
Dhihan Ahmed	11
Aya Fadloun	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background check:

PA1-	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Chaimaa Elborki Elidrissi	Speech Language Specialist	TCH.11.SPCH. NA.01 11-000-216- 100-05-000-00-	MA Step1 \$54,073 (Prorated)	Memorial Middle School	Upon Completion of Background Check
B.	Miranda McLoughlin	Leave Replacement CST	TCH.07.CSTSL NA.08 11-000- 219-104-07- 000-00	MA Step 1 \$54,073 (Prorated Per Diem)	Memorial Middle School	2/12/20 Through 6/1/20 (Revised from 10/15/19 agenda)

- 2) Be it resolved that the board of education approve the appointment of Mr. Anthony Iachetti as Acting Director of Special Services, effective January 17, 2020 for the remainder of the 2019/2020 school year, or until a replacement is appointed.

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB1-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Jamie Rosolen	Elementary School Teacher	TCH.04.KIND. KD.03 11-110-100-101 -04-000-00	Sixteenth Avenue Elementary School	1/28/20
B.	Gene Polles	Interim Director of Special Services	ADM.07.DIRC. NA.01 11-000-240-103- 07-000-00	B.O.E.	1/17/20

C. RETIREMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Mary Montone, Elementary School Teacher*, effective June 30, 2020, *with regret*.

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	NAME	POSITION	SALARY	UPC #	LOCATION	EFFECTIVE DATE
A.	Steven Herget	Track Coach	Step 1 \$4,718	039-02 11-402- 100-100- 01-039-00	Memorial Middle School	2019/2020 Season

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2019/2020 School year, paid through payroll deductions of mentees (NJDOE rate).

PD-2	MENTOR	MENTEE
A.	Kevin Tuohey	Deanna Cafone
B.	Andrea Kelly	Taylor Rauth

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position of *Department/ Content Chairs* for the 2019/2020 school year:

PD-3	NAME	POSITION	SALARY	UPC #	LOCATION	EFFECTIVE DATE
A.	Eugene Pinkney	Physical Education K-12 Department Chair	\$2,665 (Prorated)	11-000-221-102-08-000-00	Memorial High School	2/1/20

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2019/2020 school year, pending the results of a criminal background check:

PE1-	NAME	POSITION	UPC #	SALARY	LOCATIO N	EFFECTIVE DATE
A.	Anna Maria Burke	Lunch Aide	AIDE.04. LNCH.NA. 05 11-000-262-107-04-912-00	\$13.50 an hour	Sixteenth Avenue Elementary School	Upon Completion of Background Check

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2019/2020 school year, pending the results of a criminal background check:

Sandra Ramos

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH-1	NAME	CURRENT SALARY	AMENDED SALARY	LOCATION	EFFECTIVE DATE
A.	Courtney Risoli	BA+15 Step 4A \$55,093	MA Step 4A \$57,593	Memorial Middle School	1/2/20
B.	Amanda Chewning	BA Step 4 \$52,443	BA+15 Step 4 \$53,693	Memorial Middle School	1/2/20
C.	Madeline Iraheta	\$10.00 an hour	\$11.00 an hour	Memorial High	1/2/20

	(Student Tech)		<i>(Amended for minimum wage increase from July 31, 2019 agenda)</i>	School	
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I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following volunteers for the 2019/2020 school year, pending the results of a criminal background check:

PII-	NAME	POSITION	LOCATION	EFFECTIVE
A.	Kyle Griffin	Track Coach	Memorial Middle School	2019/2020 Season
B.	Kevin Seavers	Girls Softball	Memorial High School	2019/2020 Season

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Maternity/Disability/Leave of Absence***, for:

PJ1-	NAME	SCHOOL	POSITION	FROM	TO
A.	Marissa Sterzel	Gantner Avenue	Elementary School Teacher	April 20 <i>Sick 4/20/20 through 6/5/20 Personal 6/8/20 & 6/9/20 Family Illness 6/10/20 & 6/11/20 Unpaid 6/12/20 Through 6/19/20</i>	9/1/20

B.	Natalie Iannarella	Memorial Middle School	School Psychologist	2/12/20 <i>(amended from 6/25/19 agenda)</i>	6/1/20
C.	Colleen Zappulla	Gantner Avenue	Elementary School Teacher	5/4/20 <i>Sick 5/4/20 Through 6/10/20 Personal 6/11/20 & 6/12/20 Family Illness 6/15/20 & 6/16/20 Returning on 6/17/20</i>	6/17/20

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

PK1-	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Regine Hevner	AP English Literature Teacher	2/05/20	Yes	None	AP English	Mahwah, NJ
B.	Leon Samuels	Assistant Principal Memorial High School	3/18/20	No	None	Legal One Transgender & Nonbinary Students	Monroe, NJ
C.	Desiree D'Agostino	Speech Teacher	TBD	No	\$89.00 to be paid by Title IIA 2019-2020 ESEA Grant	Annual CEU membership which will provide unlimited access to training and PD in multiple learning formats: Live, video, audio & text	N/A

D.	Vincent Benenati	Director of Facilities	3/23/20-3/25/20	No	\$800.00	2020 NJSBGA Expo	Atlantic City, NJ
E.	Alexandra Soto	Speech Teacher	TBD	No	\$89.00 to be paid by Title IIA 2019-2020 ESEA Grant	Annual CEU membership which will provide unlimited access to training and PD in multiple learning formats: Live, video, audio & text	N/A
F.	Karen Fasouletos	Principal Gilbert Avenue School	3/18/20	No	None	The School Leader: Surviving & Thriving	Monroe Township, NJ
G.	Steven Serra	Supervisor Special Services	3/12/20	No	\$150.00 to be paid by Title IIA 2019-2020 ESEA Grant	HIB and Discipline for Students with Disabilities	Monroe Township, NJ
H.	Karen Pena	Board Member	2/08/20	No	\$50.00	Board Leadership Training	Montville, NJ
I.	Daniel Basile	Athletic Director/ Assistant Principal Memorial High School	3/16/20 - 3/20/20	No	\$1250.00	DAANJ Annual Conference	Atlantic City, NJ
J.	Allison Jackter	Principal Gantner	3/18/20	No	None	Leadership Academy:	Ramapo College

		Avenue School				Leading for an Equitable System of Teaching & Learning	
K.	Jaime Dopozo	P.E. Teacher Gantner Avenue School	2/24/20	Yes	None	NJAHPERD Annual Convention	Long Branch, NJ
L.	Jennifer Surniak	CST	2/27/20 & 2/28/20	No	None	PCAST Utilizing Person Centered Approaches to Improve IEP Meetings	Teaneck, NJ
M.	Lisa Acinapura	CST	2/24/2020	No	\$129.00 to be paid by Title IIA 2019- 2020 ESEA Grant	Autism NJ 2020 Transition Conference	Newark, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL1-	NAME	SCHOOL	FROM	TO	TEACHER	SUBJECT
A.	Stephanie Pontidis	Memorial High School	9/3/20	12/20/20	TBD	Leadership

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the employment and salary of the following employee, for the 2019/2020 school year:

NAME	POSITION	SALARY	EFFECTIVE DATE
Moises Cordero	Director Of Technology ADM.12.CORD.NA.01 11-000-252-100-12-000-00	\$80,000 (Prorated)	2/1/20

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Gerardi
 Seconded by: Mrs. Aspras
 Consent Vote on items: PA1-PN1

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED					PK1-8			

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2019/2020 school year as listed below:

G1	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	50/50 Raffle at Boys Basketball Game	High School Gym	Thur., 2/20/20	People in attendance at the game.	Ms. Capizzi
B.	Clothing Exchange Parents will be able to exchange outgrown school uniforms for other sizes	Gantner Avenue Gym	February 2020	Gantner Avenue All Parents/ Students	Ms. Moody
C.	Global School PlayDay Unstructured play time for students to raise awareness for the necessity of unstructured play	Gantner Avenue School	Wed., 2/5/20	Gantner Avenue All Students	Ms. Vandermast
D.	When I Grow Up Students showcase their talents to parents	Gantner Avenue Gym	Fri., 3/27/20 2:00 pm to 3:00 pm	Gantner Avenue Kindergarten Students/ Parents	Ms. Burniston Ms. Costanzo Ms. Vandermast
E.	Display My Art Families can purchase their child's art on household items. 5th Grade committee fundraiser	Gantner Avenue School	February 2020	Gantner Avenue All Students	Ms. Dombrowski
F.	Trip to Richard Rodgers Theatre to see the performance of	New York, NY	Wed., 4/8/20 8:15 am to	High School American	Ms. Galanti

	Hamilton.		6:30 pm	History Classes	
G.	Student/Faculty Basketball Game where the students play against the teachers	High School Gym	Wed., 3/18/20 4:0 pm to 8:00 pm	Middle School Students and Faculty	Ms. DiMartino
H.	Otto the Auto Teachers students about safety on the roads	Gilbert Avenue Multipurpose Room	Tue., 3/10/20 9:30 am to 11:00 am	Gilbert Avenue K-2nd Grade Students	Ms. Fasouletos
I.	Cat in the Hat visit To kick off Read Across NJ	Gilbert Avenue Gym	Fri., 2/7/20 10:00 am to 10:45 am	Gilbert Avenue K Grade Students	Ms. Murphy
J.	Class trip to Imagine That!!	Florham Park, NJ	Wed., 3/18/20 9:30 am to 1:45 pm	Gantner Avenue Grade K Students	Ms. Burniston Ms. Costanzo Ms. Vandermast
K.	EPEA Annual Senior Citizen Breakfast along with the High School Musical walk through presentation	High School Auditorium	Thur., 3/26/20 8:30 am to 11:00 am	EPEA Pride Committee Teachers and Interested Senior Citizens	Mr. Warner
L.	Class Trip to Liberty Science Center	Jersey City, NJ	Wed., 5/13/20 9:00 am to 2:30 pm	Gantner Avenue 1st Grade Students	Ms. Weisman Ms. Batraki
M.	Read Across America Students will participate in daily activities to promote reading	Gantner Avenue Gilbert Avenue Sixteenth Avenue	Mon., 3/2/20 thru Fri., 3/6/20	District Students Grade K thru 5th Grade Students	Ms. Jackter Ms. Fasouletos Mr. Silla

N.	Dental Student Visit Four Rutgers dental students help teach good dental hygiene	Gantner Avenue	Wed., 2/26/20 1:30 pm to 2:30 pm	Gantner Avenue 2nd Grade Students	Ms. DiScola
O.	Game Day Students will play organized games and raise funds for GHSA	Gilbert Avenue	Fri., 2/28/20 3:15 pm to 5:00 pm	Gilbert Avenue 3rd thru 5th Grade Students	Ms. Dennis
P.	Class trip to Imagine That!!	Florham Park, NJ	Tue., 3/24/20 10:00 am to 12:30 pm	Gilbert Avenue Grade K Students	Ms. Fasouletos

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Extended School Year Programs* for in-district students for the summer of 2020, pursuant to Individualized Education Programs.

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Student Safety Data System (SSDS) for September- December 2019*.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *School District Calendar* for the 2020/2021 school year.

G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following resolution to recognize January 2020 as *School Board Recognition Month* and urge all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

**School Board Recognition Month in New Jersey
January 2020**

WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can

acknowledge the contributions made by our local school board members;
and

WHEREAS, The Elmwood Park Board of Education is one of more than 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Elmwood Park Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments. Now, therefore, be it

RESOLVED, That the Elmwood Park Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Elmwood Park Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the improvement of our children’s education.

G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donation(s)* for the 2019/2020 school year, as listed below:

G6	DONATION	DONATOR(S)	LOCATION
A.	25 Used Books	Mr. Thomas Scherer	Sixteenth Avenue School

Motion of: Mrs. Gerardi

Second by: Mrs. Aspras

Consent Vote on item: G1-G6

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting(s) be accepted:

Regular Meeting	December 17, 2019
Closed Session	December 17, 2019
Reorganization Meeting	January 3, 2020

Motion of: Mr. Cannizzo
Seconded by: Mrs. Gerardi

Consent Vote on items: M1

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the December 2019, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of December 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of December 2019, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 29822 through 30094 totaling \$1,683,445.61 and wire transfers totaling \$966,495.72 from Spencer Savings Bank Board of Education General Account, check numbers 1439 through 1443 totaling \$88,288.23 from board of

education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 20, 2019 in the total amount of \$942,470.67.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for January 15, 2020 in the total amount of \$1,043,129.53.

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019/2020 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employee be compensated for ELA and Math After School Intervention programs for the 2019/20 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$50 per session.

Maria Pucella

F6. APPROVAL OF ELEMENTARY BEFORE/AFTER SCHOOL REMEDIATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approves that the below listed employee be compensated for *Before/After School Remediation* in the District Elementary Schools for the 2019/20 school year. Compensation set at \$50 per session beginning *November 1, 2019 through March 27, 2020*.

Taylor Rauth

Motion of: Mr. Cannizzo
 Seconded by: Mrs. Aspras
 Consent Vote on items: F1-F6

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED							F4 #177812	F3 #177147 F4 #177534

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator/board secretary, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator/board secretary, the board of education approves the requests for Use of School Facilities

from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG 3. APPROVAL OF ATTENDANCE AT BOARD TRAINING

BE IT RESOLVED: that, the board of education does hereby approve attendance for Board Members and Central Office Staff at **Board Training** on Mental Health Services sponsored by NJSBA at Oradell HS, Oradell, NJ, on March 11, 2020 at 7:30 p.m.

BG 4. APPROVAL OF SPECIAL BOARD MEETING FOR MARCH 16, 2020

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve a **Special Board Meeting on Monday, March 16, 2020 at 6:00 p.m.** in the High School/Middle School Media Center to approve the submission of the 2020-2021 preliminary budget to the County Office. The board *may* also take formal action on any other matters regarding Personnel, Students, General, Business items & if needed have a Closed Session.

BG5. USE OF DISTRICT BUSES FOR ELMWOOD PARK REC SUMMER CAMP

BE IT RESOLVED: that the board of education hereby approves the use of the one (1) district bus by the Elmwood Park Recreation Department for Summer Camp from June 22, 2020 through August 7, 2020.

BG6. DISPOSAL OF DISTRICT ASSETS

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education approves to solicit bids and or dispose of drama/musical supplies and materials no longer suitable for district use.

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: BG1-BG6

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:

#2019-2020-080-03

#2019-2020-080-04

#2019-2020-050-04

#2019-2020-090-03

Motion of: Mrs. Gerardi
 Seconded by: Ms. Pena
 Consent Vote on items: H1

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

L. LEGAL

L1. APPROVE SUBMISSION OF HS/MS INTERCOM REPLACEMENT PROJECT TO NJDOE

BE IT RESOLVED: that in accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the board of education hereby approves the preparation of Schematic Plans to be prepared in connection with the **HS/MS Intercom Project** and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval;

AND that the board of education hereby authorizes the amendment of its Long-Range Facilities Plan in order to reflect the proposed Project;

AND The district requests no State EFCFA funding for the project;

AND that the school administration and such other officers and agents of the board as are necessary, including the board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the board set forth in this resolution.

L2. CONTRACT AWARD FOR BERGEN COUNTY SPECIAL SERVICES

BE IT RESOLVED: that the board of education does hereby award and approve entering into contract with Bergen County Special Services School District to provide counseling services to students attending St. Leo’s non-public school for the 2019/2020 school year to be funded through ESEA Title IV funds in an amount not to exceed \$2,297 under account # 20-280-200-320-08-000-31.

Motion of: Mrs. Gerardi

Seconded by: Mrs. Aspras

Consent Vote on items: L1-L2

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

L3. APPROVAL OF BOARD MEMBER TO FILL OPEN POSITION

BE IT RESOLVED: that the Elmwood Park Board of Education appoint *Carrie Paretti* to fill the remaining portion of the vacant board position until the January, 2021 reorganization meeting, pending results of criminal background check, the new board member will be sworn in at the February 25, 2020 work session meeting.

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: L3

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X		X
NAY								
ABSENT								
ABSTAINED							X	
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on January 28, 2020.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
REGULAR MEETING
January 28, 2020

1. PERSONNEL

A. EMPLOYMENT

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background check:

PA-2	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Courtney Risoli	Supervisor of Instruction/Math	11-000-221-102-08-000-00 (25%) 11-000-223-102-08-000-00 (25%) 11-000-240-103-02-000-00 (50%)	\$86,443 (Prorated)	Memorial Middle School	2/1/20
B.	Grace Behrens	Elementary School Teacher	TCH.04.KIND.KD .03 11-110-100-101-04-000-00	MA Step 1 \$54,073 Prorated	Sixteenth Avenue School	Upon Completion of Background Check through June 19, 2020

B. RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB2-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Rose Duarte	Business Analyst	BUS.13.BAT. NA.01	B.O.E.	3/24/20 (or sooner)

D. COACHES /STIPEND

4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the additional *Teacher Rationales listed below, effective February 1, 2020* for the remainder of the 2019/2020 school year, amount to be *prorated.*

PD-4	Teacher	Class	AMT	Frequency	Rationale	Additional Section Approved Last Year
A.	Danielle Bartlett	MS Math	1/8	1 period/day \$50,323= \$6,290.38	Additional Section	No
B.	Allison Warren	MS Math	1/8	1 period/day \$53,843= \$6,730.38	Additional Section	No
C.	Samantha Dock	MS Math	1/8	1 period/day \$50,323= \$6,290.38	Additional Section	No
D.	Lynette Rivera	MS Math	1/8	1 period/day \$63,743= \$7,967.88	Additional Section	No

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-2	NAME	SCHOOL	POSITION	FROM	TO
A.	Denise Ingui	Memorial Middle School	Secretary	1/24/20 (Unpaid Leave)	2/14/20

Motion of: Mrs. Gerardi

Second by: Mr. Cannizzo

Consent Vote on item: PA2-PJ2

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

3. GENERAL

G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donation(s)* for the 2019/2020 school year, as listed below:

G7	DONATION	DONATOR(S)	LOCATION
A.	12 Hess Trucks for STEM activities	HESS	Gantner Avenue Gilbert Avenue Sixteenth Avenue Media Centers

Motion of: Mrs. Aspras

Second by: Ms. Pena

Consent Vote on item: G7

	KC	DD	LG	JG	KP	DZ	DA	GL
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on January 28, 2020.



John DiPaola, Business Administrator/Board Secretary